STRATEGY MAP DEFINED



U.S. Soldiers, Sailors, Airmen and Marines are the backbone and strength of the nation. It is our responsibility to ensure these Warfighters maintain their prominence as the strongest force in the world by equipping them with unsurpassed simulation, testing and training devices. We are not in this alone. Just like our Soldiers are working hand-in-hand with their fellow Marines, Sailors and Airmen in Iraq and Afghanistan, our simulation and training community – military, industry and academia – are one force supporting the strongest Armed Forces in the world. I think I speak on behalf of the entire community when I say we are very privileged and honored to do this together.

At PEO STRI, we continue to use our Strategic Planning process to focus our resources on the Ends (Strategic Objectives) and Ways (Strategic Initiatives) that enable us to continue our superior support to the Warfighter and the Nation. The PEO STRI Strategy Map reflects the current Ends which align with ASA(ALT) and the status of our Ways.

Our Board of Directors (BoD) defines the priorities for Ways to be executed, reviews progress on a periodic basis and makes the appropriate adjustments to the plan. Based on the BoD prioritization, Tactical Action Teams (TATs) are established and assigned to implement the various initiatives. By executing our Ways to achieve our Ends, we will establish the foundation that will allow PEO STRI to leverage our collective capabilities to reach and maintain our goal of acquisition excellence in support of the Warfighter.

Mission first, people always. Army Strong!

Dr. James T. Blake Program Executive Officer U.S. Army Program Executive Office for Simulation, Training and Instrumentation

2008 Accomplishments

Our Tactical Action Teams (TATs) accomplished several key initiatives in 2008 as follows:

Ends I Way I TAT updated SOP 70-1, Acquisition Program Management and Documentation. This SOP documents how PEO STRI will comply with DoD 5000 and AR 70-1. The TAT is in the process of revising the SOP to incorporate the recent DoD 5000.02 changes.

Ends 2 Way 2 TAT developed the PEO Opportunity Process (POP) which defines how the PEO accepts and transitions work to the appropriate PM organization. The POP has been implemented and is being utilized throughout the organization. Ends 2 Way 2 completed.

Ends 3 Integration and Interoperability Advisory Board (I2AB) has defined a method for identifying dependencies among PEO STRI programs and understanding the impacts of potential funding actions. The team has also defined and implemented the list of Common Components to be considered by PMs in future PEO STRI acquisitions.

Ends 4 Way 1 - Two pilots defined competency based workforce development models, one for Engineering and one for Program / Product Manager. Models were consolidated and are being deployed across STRI with a supporting curriculum.

Ends 5 Way I TAT defined the gaps in the contracting and acquisition instructions. To-date, several acquisition instructions and contract instructions has been developed or revised, vetted with the TAT, reviewed by the Corporate Process Board for approval and published to the workforce.

Ends 6 Way 1 TAT developed and implemented a process to support System PEOs in developing their TADSS. The CSG is staffing Memorandums of Understanding (MOAs) with each of the System PEOs and the PMs are establishing or revising the supporting Program Level Agreements (PLAs).

2009 Activities

The TATs are continuing to work on prioritized initiatives as outlined below:

Ends I Way I TAT will complete revision B of SOP 70-I to incorporate DoD 5000.02 and then train the workforce. The Knowledge Repository TAT is developing a single portal for the STRI workforce to access acquisition policy, guidance and best practices. Also, the PEO / Industry Strategic Forum is being established.

Ends 3 Integration and Interoperability Advisory Board (12AB) is working to define the follow on LVC infrastructure activities.

Ends 4 Way 2 - Competency Base Models are being deployed across STRI with a supporting curriculum. A new TAT has been formed to establish a process to maximize the use of personnel resources across the PEO. The end state is an ability to provide the PEO with the appropriate level of Enterprise Resource Management.

Ends 5 Way 1 TAT will finalize the remaining Acquisition and Contract Instructions and continue to educate the workforce. As the STOC II process is implemented, we will begin collecting feedback to streamline the process where appropriate.

Ends 6 Way I TAT will complete the PEO to PEO MOAs and begin educating the System PMs on using the System TADSS process to support the acquisition of their TADSS.

As Ways are accomplished, new ones will be prioritized by the BoD and assigned to appropriate teams for execution.

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PEO STRI Strategy Map 2009



PEO Vision: The Center of Acquisition Excellence Providing Simulation, Training and Testing Solutions for the Nation.

PEO Mission: To provide responsive, interoperable Simulation, Training and Testing Solutions and Acquisition Services for the Warfighter and the Nation.

1.0 - Provide 2.0 - Expand 4.0 - Shape a "world 6.0 - Implement U.S. 5.0 - Provide a full 3.0 - Provide **ENDS** class" workforce Army policy for beyond the simulation, range of contracting integrated services for effective. acquisition of training and traditional with acquisition, and interoperable efficient & responsive system training functional and testing products products and infrastructure life-cycle management leadership skills devices and services services 2.1 - Develop and 6.1 - Develop system 1.1 - Update and 3.1 - Develop I2AB 5.1 - Implement promote extension training solution adhere to a disciplined Concept of Operations 4.1 - Perform workforce consistent policies and of current acquisition process to acquisition process analysis processes for the Products/Services/ include internal and for the current fight acquisition center Components to external environment and the future force traditional and 3.2 - Define I2 program WAYS non-traditional synchronization efforts customers 5.2 - Determine and 1.2 - Maintain and 4.2 - Implement develop contracting 6.2 - Implement the strengthen strategic methods or processes vehicles and process on a pilot to address workforce alliances with methodologies to program 2.2 - Analyze. development and use stakeholders, users & 3.3 - Establish an improve PEO evaluate and refine interoperability baseline customers responsiveness the PEO customer intake and transition 6.3 - Continue to evolve 4.3 - Develop an process and adjust preparation enterprise approach for 1.3 - Improve internal 3.4 - Define and and participation in recruiting, retaining and and external institutionalize common support of Weapon planning for the communications components System Reviews succession of resources vertically and (WSRs) horizontally 3.5 - Define the resourcing strategy to support 12 execution MEANS Secure resources: human, financial, facilities and technology to meet objectives